



STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION

Chris Christie
Governor
Kim Guadagno
Lt. Governor

Robert M. Czech
Chair/Chief Executive Officer

**SUPPLEMENTAL AGENDA OF REGULAR MEETING OF
THE CIVIL SERVICE COMMISSION
NOVEMBER 22, 2011**

Robert M. Czech, Chairperson
Robert E. Brenner
Thomas J. Perna
Richard E. Williams

SECTION B – MISCELLANEOUS MATTERS**B-93 EARLY SETTLEMENT**

In the Matter of Valerie Rosa-Weaver
Department of the Treasury
Release at the end of the working test period

ACTION:

B-94 RAHMAUN HORTON

Rahmaun Horton, a Police Officer with Newark, represented by Bette R. Grayson, Esq., petitions the Civil Service Commission for a stay of his six-month suspension, commencing on September 1, 2011, pending the outcome of his appeal before the Commission.

ACTION:

B-95 DORIAN BEARFIELD

The Middlesex County Sheriff's Office, on behalf of Dorian Bearfield, requests that he be permitted to participate in the intergovernmental transfer program and to complete the remainder of his working test period as a Sheriff's Officer with the Sheriff's Office.

ACTION:

B-96 JOSEPH SANGER

Joseph Sanger, represented by Bette R. Grayson, Esq., petitions the civil Service Commission for a determination with regard to the back pay and counsel fees awarded in the attached decision *In the Matter of Joseph Sanger* (CSC, decided December 16, 2009).

ACTION:

B-97 INSPECTOR 3, MULTIPLE DWELLINGS

The Department of Community Affairs requests permission to utilize the special reemployment lists for Sub-Code Official, Construction Code Inspector 2, Construction Code Inspector 1, and Construction Code Inspector, New Home Warranty Program, for appointments to Inspector 3, Multiple Dwellings.

ACTION:

B-98 SUPERVISING GEOLOGIST, ENVIRONMENTAL PROTECTION AND GEORGE BLYSKUN

The Department of Environmental Protection requests relief on behalf of incumbents in the Supervising Geologist, Environmental Protection title and Renee Bancroft, a Principal Geologist, Environmental Protection. George Blyskun appeals the determination of the Division of State and Local Operations that his position in the Department of Environmental Protection is properly classified as a Principal Geologist, Environmental Protection. Blyskun seeks a Supervising Geologist, Environmental Protection classification.

ACTION:

B-99 PROPOSED CIVIL SERVICE COMMISSION MEETING DATES FOR 2012

The proposed Civil Service Commission meeting dates are submitted for approval.

ACTION:

B-100 PROPOSED AMENDMENT: *N.J.A.C. 4A:3-4.10*, DEMOTIONAL PAY ADJUSTMENTS: STATE SERVICE

Submitted for the Commission's approval is a Notice of Proposal to amend *N.J.A.C. 4A:3-4.10*, Demotional pay adjustments: State service. The proposed amendment would delete language prohibiting an employee from receiving a "salary advantage" in certain voluntary demotional situations and replace it with a statement prohibiting the rule to be used to gain a "salary increase," unless one of two exceptions is met. A further change to the rule would prevent some individuals from "gaming" the system by taking a demotion after serving only four months in a title in order to receive a higher salary than the employee had earned when previously serving in the demotional title. It is recommended that this proposal be approved for publication in the New Jersey Register for public notice and comment.

ACTION:**B-101 PROPOSED AMENDMENT: *N.J.A.C. 4A:6-1.3*, SICK LEAVE**

Submitted for the Commission's approval is a Notice of Proposal to amend *N.J.A.C. 4A:6-1.3*, Sick leave. The amendment is intended to more clearly state that the only proper reasons for using sick leave are indicated in subsections (g) and (h). Subsection (g) states that sick leave may be used by employees unable to work due to personal illness or injury, exposure to contagious disease, care of a seriously ill immediate family member, and death in the immediate family. Subsection (h) states that sick leave may be used by an employee with a disability for absences related to acquiring or using certain disability aids. A further change to *N.J.A.C. 4A:6-1.3(g)* would recognize the practice of using sick leave for wellness and preventative care appointments. A new subsection (i) would state that sick leave shall not be used for any reasons other than those specified in the rule. It is recommended that this proposal be approved for publication in the New Jersey Register for public notice and comment.

ACTION:

**B-102 PROPOSED AMENDMENT: N.J.A.C. 4A:4-7.1A,
INTERGOVERNMENTAL TRANSFERS**

Submitted for the Commission's approval is a Notice of Proposal to amend *N.J.A.C.* 4A:4-7.1A, Intergovernmental transfers. An amendment to the rule would expand the time frame, to one year from the current 90 days, within which a laid-off civil service employee may receive an intergovernmental transfer. Additionally, *N.J.A.C.* 4A:4-7.1A(b)1 would be changed, in light of the new New Jersey residency law, to state that a civilian transferring employee will be subject to the law if the employee has been laid off for a period of more than seven days. No amendment regarding residency is necessary for police and fire positions because these are already subject to a New Jersey residency requirement. It is recommended that this proposal be approved for publication in the New Jersey Register for public notice and comment.

ACTION: